



**CAREER GUIDANCE AND PLACEMENT  
CELL POLICY**

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Issue: 1

Pages : 4

<b>Policy</b>	Career guidance and Placement cell Policy is devised with the focus to promote and create awareness about Career advancement and Placement options available to students
<b>Purpose</b>	Career guidance and Placement cell organizes Career guidance programs and monitors the employment potentials and arranges for Campus interviews
<b>Scope</b>	Conduct programs that will help the students to get exposure to Career related options and serves to bridge the gap between a Job applicant and the Potential employer
<b>Procedure</b>	<p><b>MEMBERS OF CAREER GUIDANCE AND PLACEMENT CELL</b> Creation of Career guidance and Placement cell with Principal as the Chair person and faculties representatives from all levels of designation</p> <p><b>Composition of Career guidance and Placement cell</b></p> <ol style="list-style-type: none"><li>1. Chairperson: Head of the Institution</li><li>2. Teachers to represent all level (HOD, Professor, Reader, Senior lecturer, Tutor)</li><li>3. One member from the Management</li><li>4. One student representative</li></ol> <p>The membership of such nominated members shall be for a period of two years.</p> <p><b>The 4 main task of Career Guidance and Placement Cell</b></p> <ul style="list-style-type: none"><li>• To organize Career related Guidance Programs</li><li>• To arrange for the Placement of the students through Campus interviews</li><li>• To inform and involve Alumni as part of Career guidance programs and Campus interviews</li></ul> <p>To motivate and provide a platform for budding dentist to excel nationally and internationally</p>

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**ARIYUR, PUDUCHERRY - 605 102**





### Objectives of Career Guidance and Placement Cell

- Organizing and conducting Career guidance Programs to facilitate the Career Planning process
- To motivate students aspire for higher studies and guiding them to take competitive exams such as NEET
- To motivate students to develop interest in various Career options

To help and support the student community for getting placement in dental clinics/hospitals/organizations/institutions according to their skill and knowledge

### Working Mechanism of Career Guidance and Placement Cell

- To assist students to develop/clarify their Academic and Career interests.
- To promote and create awareness about Career options and conduct various Career guidance programs
- To guide the students for preparation of various competitive exams like NEET
- Communication with Potential employer belonging to Dental Clinics/ Hospitals/Organizations/Institutions regarding Placement
- The Institute helps in exploring Placement opportunities by inviting various organizations for Campus recruitment
- To inform CRI's about the available Job opportunities
- Alumni students are informed about Campus interviews regarding Placement
- To have close liaison with the Placement organizations
- Organizing MOU with various Placement organizations

Overall with relentless support from Management, Principal and Faculties serves as a pivotal platform in student support and progression related to Career Guidance and Placement

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### Learning outcomes

- Awareness about various Career related options through Career guidance programs
- Awareness about Potential Job opportunities in Placement

### Teacher quality

- Integrated involvement of dedicated and efficient faculties in the planning of Career Guidance Programs
- Experienced and intellectual contribution of student centric faculties in exploring and organizing Placement interviews

### Research culture and innovation

- Promoting participation of students in various scientific meet to develop Career interest and involvement in research
- Instilling interest and motivating students in research and innovation

### Institutional Ambience

- Career Guidance and Placement Cell
  - Imparting various Career related Guidance Programs
- Organizing Placement Campus interviews

### Student performance and interest

Based on student interest and competency in knowledge and skills enabling them to grow and excel in Career

### Career development

To enhance Career planning by facilitating Career guidance programs

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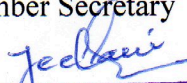
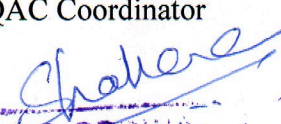
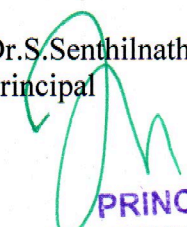
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**KNOWLEDGE IS POWER**

(Recognized by Dental Council of India - Affiliated to Pondicherry University)

Reconstitution of committee	Once in 2years
Related/Supportive Documents	Career Guidance programs Details Placement Details
Custodian	Member Secretary

Prepared by	Verified	Approved by
Dr.S.Jeelani,MDS., Member Secretary  <b>COMMITTEE MEMBER SECRETARY</b>	IQAC Coordinator  <b>CO-ORDINATOR IQAC</b>	Dr.S.Senthilnathan Principal  <b>PRINCIPAL SRI VENKATESHWARAA DENTAL COLLEGE ARIYUR, PUDUCHERRY - 605 102.</b>